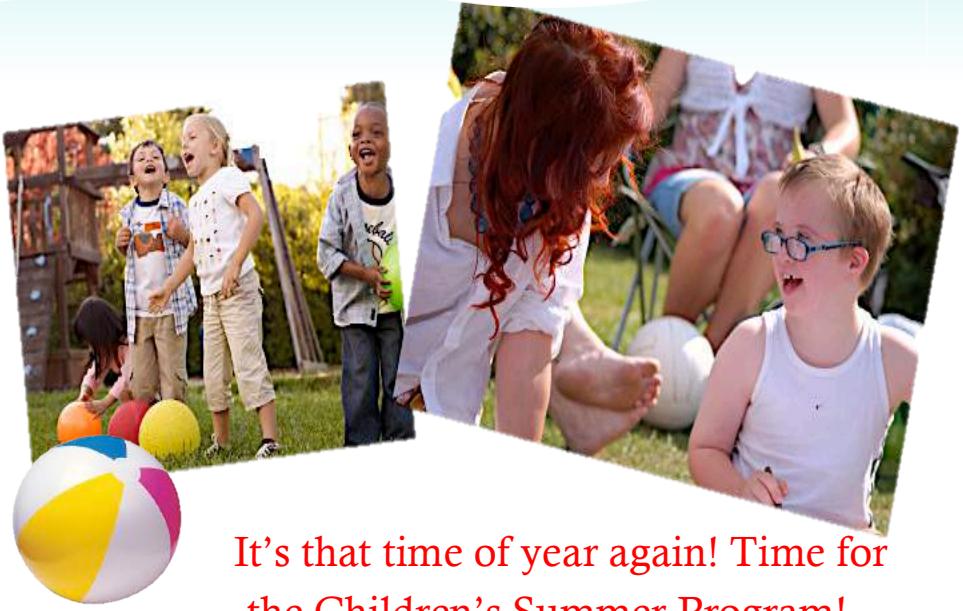


J U N E 2 0 1 3

Quest News

Warm Welcomes!

The Quest management team has two new members they would like to welcome: Courtney Devins (Office Administrator) and Erin Hensel (Supervisor CS/OR). Courtney is a part time student at Lethbridge College studying Environmental Science and majoring in Environmental Reclamation. Courtney enjoys being outside and playing with her daughter in her spare time. Erin has come to us from another agency where she spent seven years working within childrens programs and has wealth of knowledge in the area of childrens programming, the funding bodies, and summer programming. Erin also has over ten years experience working in the disability services field. Both ladies are excited to for this new job challenge and encourage everyone to stop in and say hello to them. Welcome to the team ladies!



It's that time of year again! Time for the Children's Summer Program!

Summer program will be starting on July 2nd and will be running a full 9 weeks until August 30. If you have any unused craft supplies and would like to donate them to the kids at the summer program, please contact Erin at the office. Also, kids in the summer program will be participating in work experience so if you have any odd jobs that need to be done around your house during July or August, please let Erin know.

Upcoming Training Dates

Crisis Prevention Intervention (CPI)

Refresher Course: Full Course:
July 4 17:00-21:00 July 6 9:00-16:00

Lift, Transferring & Wheelchair Safety

June 4 13:00-16:00

Abuse Protocol

June 26 13:00-16:00
July 10 17:30-20:30

Medication Administration

June 4 16:30-19:30

Open Shifts

Apply for open shifts by submitting a
contact note to the ERC!



Male Positions

H17 Mon-Fri 15:30-22:00 *CPI
 H23 1 Wknd Live in Per Month 23:00 Fri –23:00 Sun *CPI
 H28 1 Wknd Live in Per Month 23:00 Fri-23:00 Sun *CPI
 H29 Mon-Fri 17:00-23:00 *CPI
 H29 E/O Wknd Supports Sat & Sun 11:00 – 23:00 *CPI
 H37 E/O Wkdn Supports Sat & Sun 12:00 – 16:00 *CPI
 Outreach E/O Supports Sat & Sun 14:00 – 17:00 *CPI and
 First Aid

Female Positions

H03 Mon-Fri 16:00-22:00 *First Aid
 H05 E/O Wknd Live In 23:00 Fri – 23:00 Sun * First Aid
 H05 Mon-Fri 16:00-23:00 * First Aid
 H18 E/O Wknd Half Live In 20:45 Sat – 21:00 Sun *CPI

Team Leader Positions

***All Team Leader Positions Require a Vehicle and a completed file.**

Female: H25 Mon-Fri 15:00-23:00
 Male: H17 Mon-Fri 15:30-23:00
 Male: H09 Sun 17:00 – 22:00 Mon-Thurs 16:00-22:00
 M or F: H14 Mon-Fri 15:30-23:00
 M or F: H02 Mon-Fri 7:00 – 15:00



Important Dates from the CAP/OR Calendar:

Monday June 3 – Employment Class 13:00
 Wednesday June 5 – OR Weiner Roast 16:30 IB Park
 Monday June 10 – Employment Class 13:00
 Wednesday June 12 – OR Swim Night 18:30 SS Pool
 Friday June 14 – National Yellow Fish Road Day 13:00
 Monday June 17 – Employment Class 13:00

Wednesday June 19 – OR Karaoke Night 19:00
 Monday June 24 – Employment Class 13:00
 Wednesday June 26 – OR Frisbee Golf 18:30 N.S. Park

CPI Meeting Updates

You may have noticed recently that there has been some additional emphasis on the CPI personal safety techniques in the meetings you attend. With the extension in certification (18 months rather than 1 year) it's important that the skills we learn in CPI are not lost between classes. During each meeting (Residential, Community Access, etc.) the person leading the meeting should be guiding you through the steps of a different CPI technique each month. This is a great time and place to practice these skills and ask questions about CPI.

The supervisors are not CPI instructors, so they may not be able to answer all of your questions. If there is a particular question that your supervisor is unable to answer, or a technique that you think would benefit you and your coworkers in the setting where you work, feel free to contact Matt Olson. If given enough notice he would be happy to attend your meeting and provide some additional training or answer questions about concerns that your team is having. Remember the philosophy of CPI is "Care, Welfare, Safety and Security". Keeping your intervention skills sharp will help us all achieve that goal.

Department Goals



At Quest, we are dedicated to making the company an enjoyable place to work and support individuals. Each department has come up with a goal(s) to help ensure our staff and individuals are in a safe and content workplace environment.

Community Access Program:

1. To focus on employment training strategies
2. To seek out employment opportunities for individuals

Supported Home:

1. To maintain and expand natural connections

Outreach:

1. To access community resources and programs

Behaviour Management:

1. To improve staff awareness of Planned Positive/Restrictive Procedures
2. To train 30% of staff in Positive Behaviour Supports (PBS)

Maintenance:

1. To comply with Safety Standards
2. To maintain a safe living environment for all individuals supported through Quest.

Residential Program:

1. Promote Healthy lifestyles

Employee Resource Centre:

1. To reduce paycheque corrections
2. To reduce staff turnover
3. To improve follow up with staff after training and orientations



The Yellow Fish Road program is a storm water pollution prevention program with one simple message, that anything entering the storm drain flows directly to the local water body untreated. Program participants paint yellow fish next to storm drains and distribute fish-shaped brochures, so that residents know that only rainwater goes down the storm drain.

In most cities, water from storm drains connects directly to the local water body untreated. In Lethbridge everything flows downhill to the Oldman River. So anything that runs off our lawns, driveways, sidewalks and roads can end up in the local water body, like litter, salt, soap, pesticide, herbicide and fertilizer. These wastes and chemicals can have a negative impact on the aquatic ecosystem, not only by harming fish and wildlife, but reducing drinking water quality for humans.

People often do not realize that storm drains flow untreated to the local water body, not to the wastewater treatment plant. One third of all Canadians do not know that simple activities such as washing your car in the driveway allows soap to enter the storm drains causing harm or death to aquatic life.

June 14th is Yellow Fish Road Day. The Quest CAP program will be participating for a second straight year by walking around our community and painting yellow fish next to storm sewers. Everyone is welcome to join us! We will meet at the CAP program at 1:00 pm. Contact Kevin for more information.



Staff Anniversaries

The following staff will celebrate staff anniversaries between March – May.

Congratulations!

Thank you for all you do for Quest and the Individuals we support!!

Linda Stevenson - 13 years
 Manon Vander Heyden - 13 years
 Brandon Fletcher - 13 years
 Dale Holtman - 12 years
 Luke Rempel - 10 years
 Alnoor Meherally - 10 years
 Darla Mohan - 10 years
 Yvonne Lubeck - 6 years
 Sean Egeland - 5 years
 Debra Cahoon - 5 years
 Mainul Bhuiyan - 5 years
 Steven Layton - 5 years
 Kevin Chubb - 5 years
 Sharde Davies - 4 years
 Raj Thapa - 3 years
 Alex Williams - 3 years
 Carl Ibboston - 3 years
 Shane Horton - 3 years
 Will Kellett - 3 years

Stuart Mueller - 2 years
 Matthew Nalder - 2 years
 Heather Just - 2 years
 Jacinda Taylor - 2 years
 Erika Kirsch - 2 years
 Sarah Carson - 2 years
 Kendal Tremblay - 2 years
 Tammy Reum - 2 years
 Alyssa Dyck - 2 years
 Carolyn Kicey - 2 years
 Noella Denette - 2 years
 Alicia Young - 2 years
 Raul Romero - 2 years
 Tammy Bisgaard - 2 years
 Lydean Tedesco - 1 year
 Anita Janzen Ofner - 1 year
 Tomie Ashe - 1 year
 Mike Johansson - 1 year

Keith Carroll - 1 year
 Elizabeth Cheruiyot - 1 year
 Craig Rumano - 1 year
 Brittany Salmon - 1 year
 Dallin Schmidt - 1 year
 Ryan Sommer - 1 year
 Ryan Watson - 1 year
 Daniel McLean - 1 year
 Nicole Iwaasa - 1 year
 Tom Virag - 1 year
 Kendra Sala - 1 year
 Deanna Glenn - 1 year

**Happy
Anniversary**

This month CAP held a Team Building Extravaganza for the Individuals that attend the program! This day was a great success with loads of fun games, puzzles, and prizes to be won! Everyone seemed to have a great time and partook in the hotdog lunch that was provided. Thanks to all Individuals who attend CAP and who participated in this fun and exciting day!



Healthy Lifestyles Corner: Summer Smoothie Recipe

2 cups frozen strawberries
 2 bananas
 1 ½ cups Silk Pure Almond Milk
 1 cup orange juice
 1-2 tablespoons honey



Combine all ingredients into a blender, and blend until smooth! Enjoy!

